



Stl'atl'imx Tribal Police Service

Administrative Policy: AA010 Organization

Effective Date: 2010-10-21 Revision Date:

1.0 Policy

Organizational Components

1.1. The Stl'atl'imx Tribal Police Service (STPS) will establish and maintain a formal structure through which the organizational components and functions and permanent boards and committees are:

- Identified, defined, organized, directed and coordinated
- Clearly described to departmental personnel in writing and by an organizational chart

Organizational Chart

1.2. The STPS will develop, maintain, and make accessible to all personnel, an organizational chart that will:

- Depict the STPS organizational structure
- Reflect the STPS lines of authority and communication

2.0 Reason for Policy

2.1. To establish the functional components of the STPS which are required to effectively carry out its purpose

2.2. To clearly identify and describe the STPS organizational structure



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3.0 Procedures

3.1. Organizational Component

3.1.1. STPS Rank Structure

- **STPS Chief Officer**
 - **Lillooet Department**
 - STPS Sergeant
 - STPS Constable
 - STPS Civilian personnel
 - **Mount Currie Department**
 - STPS Sergeant
 - STPS Constable
 - STPS Civilian personnel

3.1.2. Organizational Chart Components and functions

- 10 St'at'imc Communities served by the STPS:
 - Cayoose Creek Indian Band #591
 - Douglas Indian Band #561
 - Fountain Indian Band #592
 - Mount Currie Indian Band #557
 - N'Quatqua Indian Band #556
 - Pavilion Indian Band #594
 - Seton Lake Indian Band #595
 - Skookumchuck Indian Band #562
 - Samahquam Indian Band #567
 - T'it'kit Indian Band #593
- STP Board
 - Establishes overall objectives and priorities
 - Employers of the sworn and civilian staff
 - Provides direction to STPS Chief Officer



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- STPS Chief Officer
 - Reports to STP Board
 - Brings policy issues to the attention of the STP Board
 - Responsible for administering the Police Service
 - Manages the STPS on a daily basis
 - Oversee STPS operation in accordance with the objectives, priorities and policies established by the STP Board
 - Authorized to make all operational decisions which are consistent with the governing law and STP Board policy

- STPS Sergeant
 - Reports to STPS Chief Officer
 - Supervises staff as directed by the STPS Chief Officer
 - Adheres to STPS Policy and Procedure
 - Enforces municipal bylaws,
 - Enforces the criminal law
 - Enforces the laws of the province
 - Prevent crime

- STPS Constable
 - Reports to STPS Chief Officer via STPS Departmental Sergeant
 - Unless otherwise directed by STPS Chief Officer
 - Reports to STPS Departmental Sergeant
 - Adheres to STPS Policy and Procedure
 - Enforces municipal bylaws,
 - Enforces the criminal law
 - Enforces the laws of the province
 - Prevent crime



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- Department Operations Clerk
 - Reports to STPS Departmental Sergeant
 - Adheres to STPS Policy and Procedure

- Financial Clerk
 - Reports to STPS Chief Officer
 - Reports to STP Board
 - Adheres to STPS Policy and Procedure

- STP Board Coordinator
 - Reports to STPS Chief Officer
 - Reports to STP Board
 - Adheres to STPS Policy and Procedure

3.2. Organizational Chart

3.2.1. The STPS Organizational Chart, contained in Appendix AA010.1, shows the lines of communication and supervision

3.2.2. The STPS Organizational Chart will be reviewed and revised as necessary by the STPS Chief Officer



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3.3. Permanent Boards and Committees

3.3.1. Stl'atl'imx Tribal Police Board:

- Establish objectives and priorities for the STPS
- Are the employers of the sworn and civilian staff
- Provide direction to STPS Chief Officer
- Is comprised of 10 members, one for each community served by the STPS
 - The STP Board members
 - Bring community issues to board meetings
 - Determine priorities, goals and objectives for the Police Service

Community	Community Representative
N'Quatqua (Anderson Lake)	Rebecca Barley, Chairperson
Lil'wat (Mount Currie)	Tara Smith
Samahquam (Baptiste-Smith)	Sylvia Shanoss
Sekw'el'was (Cayoose Creek)	Trudy Redan
Skatin (Skookumchuck)	Gabe Williams
T'it'q'et (Lillooet)	Genny Humphreys
Tsalalh (Seton Lake)	Phyllis Peters
Ts'kw'aylaxw (Pavilion)	Clifford Alec
Xa'xtsa (Douglas)	Marilyn Ryan
Xaxli'p (Fountain).	Pauline Michell

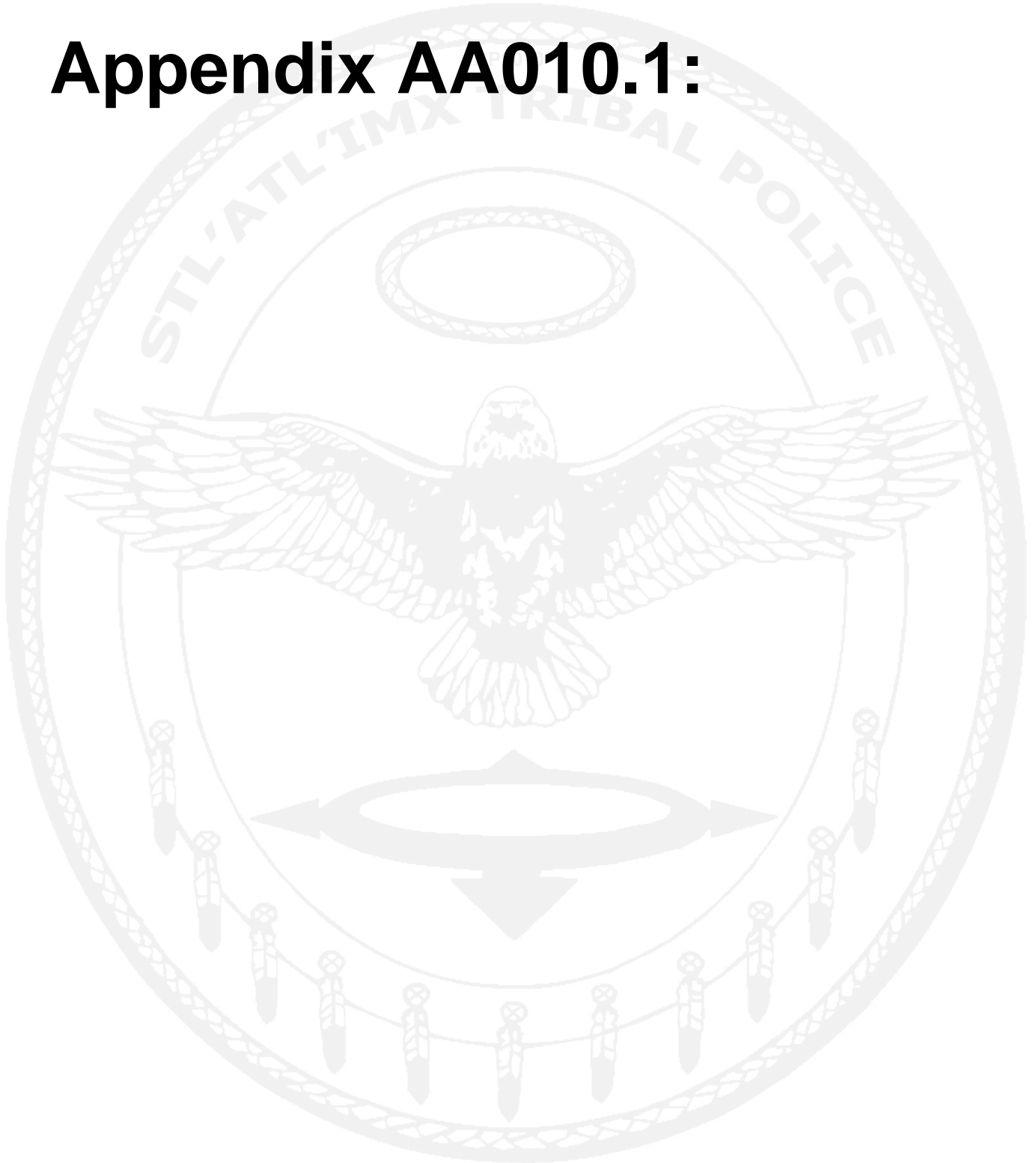


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Appendix AA010.1:



Stl'atl'imx Tribal Police Service Organizational Chart

