



Stl'atl'imx Tribal Police Service

Administrative Policy: AA030 Role and Planning

Effective Date: 2010-01-08 Revision Date:

1.0 Policy

1.1. The Stl'atl'imx Tribal Police Service (STPS) will define its role and direction in policing through a Vision Statement, Mission Statement and Values that will:

- Be made available to all personnel
- Be kept current through an annual review and update
- Provide personnel an opportunity for input into their development and revision
- Require an annual evaluation of the progress made towards attaining goals and objectives

2.0 Reason For Policy

2.1. To ensure that all personnel are aware of the direction of the STPS, to promote consistency and unity of purpose

2.2. To provide the parameters within which subsequent policies and procedures can be consistently developed

2.3. To provide the parameters within which reasonable and consistent decisions can be made

2.4. To provide a basis upon which to measure progress



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3.0 Procedures

3.1. Vision Statement, Mission Statement and Values

3.1.1. The Vision Statement, Mission Statement and Values of the STPS:

- Are contained in Appendix AA030.1
- To be reviewed annually by the STPS Chief Officer and updated if necessary
- STPS Departmental Sergeants will ensure all personnel familiarize themselves with The Vision Statement, Mission Statement and Values of the STPS
 - This will be verified via:
 - An e-mail alerting personnel to what they have to read and where the information is located
 - The "STPS Read Initial All Staff" form.
 - A copy of the, STPS Read Initial All Staff, is contained in section AZ010

3.2. Goals and Objectives

3.2.1. In support of the Vision Statement, Mission Statement and Values, the STPS Chief Officer will:

- Annually review STPS goals and objectives
- Request input from all STPS personnel to aid in the development of priorities, goals and objectives for the STPS
 - STPS Chief Officer and STPS Departmental Sergeants will ensure input from all personnel, related to priorities, goals and objectives is received:
 - through verbal communication
 - through verifiable electronic documents such as word files and e-mail

3.2.2. The STPS Chief Officer will assign goals and objectives to STPS personnel for development and attainment.



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3.3. Reporting

3.3.1. STPS personnel will submit a written report on their assigned goals and objectives to the STPS Chief Officer. Reports will:

- Be turned in as a PDF document
- Contain the date assigned
- Contain the date the report is turned in
- Contain the authors Name and STPS position title
- Contain a heading reflecting the assigned goal(s) and objective(s)
- Indicate the progress made in the assigned goal(s) and objective(s)
- Indicate suggestions in any further development required for assigned goal(s) and objective(s)
- Indicate suggestions for alternate goals and objectives
- Be turned in on date specified by STPS Chief Officer or 6 weeks prior to the end of the fiscal year

3.3.2. The STPS Chief Officer will provide a summary report on the last fiscal year's goals and objectives to the STP Board by the end of each fiscal year.

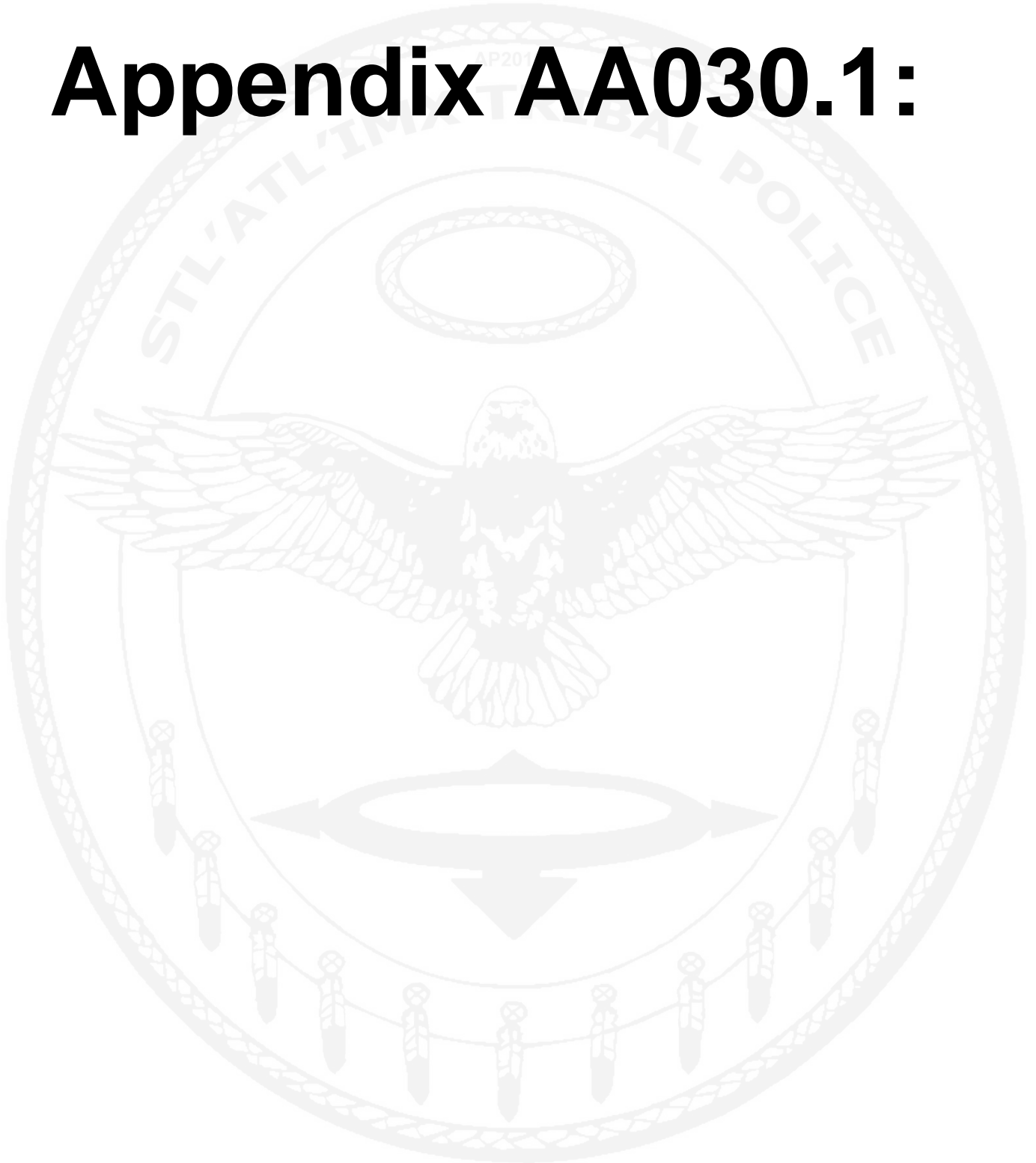


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Appendix AA030.1:





Stl'atl'imx Tribal Police Service

Vision Statement, Mission Statement and Values

Vision Statement

"To provide a police service that is uniquely St'at'imc"

Mission Statement

The Stl'atl'imx Tribal Police provides a community based service that reflects the needs, customs, culture and rights of the St'at'imc people and is committed to the safety and security of our communities and ensures that the St'at'imc people, and others, are always treated with dignity and respect.

Values:

Culture and Tradition

We incorporate our culture and tradition in our policing practices

Our People

We are committed to developing healthy communities for our people

Employees

We recognize the professionalism of our officers and staff

Relations

We build relationships to support integrated solutions to Community challenges

Service

We are committed to delivering a professional policing service at all times

Communication

We recognize clear, open and honest communication as the cornerstone of building lasting relationships

Accountability

We are accountable for our actions to our people, our organization, our partners, to ourselves and under law