



# Stl'atl'imx Tribal Police Service

## Administrative Policy: AB090 Employee Benefits

Effective Date: 2010-01-08 Revision Date:

### 1.0 Policy

- 1.1. The Stl'atl'imx Tribal Police Service (STPS) will distribute a written description of benefits to all personnel

### 2.0 Reason for Policy

- 2.1. To provide a clear explanation to personnel, particularly when they commence employment with the department, regarding the benefits for which they are eligible and the time frame within which they are eligible

### 3.0 Procedures

#### 3.1. Benefits

##### 3.1.1. Waiting Periods

- There are no waiting periods for benefits received from the STPS
- Waiting periods are set by the Benefits providers and are subject to change
- To verify there are no waiting periods for a particular benefit contact the STPS Financial clerk or your Departmental Sergeant

##### 3.1.2. STPS Personnel Benefits effective upon the date of hire:

- Group Insurance
  - The STPS covers the monthly premium
- Life Insurance
  - Life insurance premium is a taxable benefit
- Accidental Death & Dismemberment
- Dependent Life
- Short-Term Disability
- Long-Term Disability
- Extended Health Care
  - Vision Care
  - Dental Care
- Retirement Pension Plan



# Stl'atl'imx Tribal Police Service

## Administrative Policy: AB090 Employee Benefits

Effective Date: 2010-01-08 Revision Date:

- STPS will match 3 or 5 % of base salary
- STPS covers BC Medical Premiums

### 3.1.3. Details of STPS Benefits

- At the initial time of hire, booklets containing detailed information regarding benefits will be provided
- For more information regarding benefits speak with your Departmental Sergeant or the STPS Financial Clerk