



Stl'atl'imx Tribal Police Service

Administrative Policy: AC050 Conflict of Interest

Effective Date: 2010-06-11 Revision Date:

1.0 Policy

General

- 1.1. Stl'atl'imx Tribal Police Service personnel must use their best judgement in maintaining the highest standards of honesty, integrity and impartiality both on duty and during off duty hours

Disclosure

- 1.2. STPS personnel will disclose to the STPS Chief Officer all business, commercial and financial interests, where such interests might conceivably be construed as being in actual or potential conflict with their official duties

Specific Restrictions

- 1.3. STPS Personnel are specifically prohibited from engaging in the following situations, which have an obvious potential for conflict:

Pecuniary Interest

- STPS personnel will not place themselves under a pecuniary or other obligation to any person in such a manner that could affect the proper performance of their duties

Private Interest

- STPS personnel will ensure that no conflict exists between their private interests and their official duties

Undue Advantage

- STPS personnel will not use their position for private advantage

Preferential Treatment

- STPS personnel will not accord, in the performance of their duties, preferential treatment to relatives or friends or to organizations in which they or their relatives have an interest



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Outside Employment

- STPS personnel will not hold outside office or employment that could place on them demands inconsistent with their duties or call into question their capacity to perform those duties in an objective manner

Gifts or Benefits

- STPS personnel will not :
 - Accept gifts or benefits from any person or organization where these may improperly influence them in the performance of their duties
 - Provide gifts or favours to others where this may appear designed to improperly influence others in their relations with the individual or the STPS

Solicitation by Police Officers

- STPS personnel will not directly or indirectly solicit or receive a gratuity, reward, compensation or give a testimonial without the consent of the STPS Chief Officer

2.0 Reason for Policy

- 2.1. To reinforce positive, accountable performance within the STPS
- 2.2. To reinforce the public's trust and faith in the integrity of the STPS and its personnel



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3.0 Procedures

Reporting of Rewards

- 3.1. Should any reward, present, gratuity or unauthorized compensation come into an STPS personnel's possession, it shall be immediately forwarded to the STPS Chief Officer's office, accompanied by a written report detailing all the circumstances

Solicitation by STPS Personnel

- 3.2. STPS personnel who, directly or indirectly use their official capacity for the soliciting of funds for any cause, without first obtaining approval of the STPS Chief Officer, are subject to a disciplinary default

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