# Stl'atl'imx

# **Tribal Police Service**



The STPS switched its vehicle colour from white to black in November 2019

The Stl'atl'imx Tribal Police Service (STPS) is British Columbia's solitary tribal police service. We provide full policing services to ten of the eleven St'at'imc communities. We operate out of two offices: one in Mount Currie and the other in Lillooet, British Columbia, Canada. Our police service remains committed to delivering excellence in policing through the continued partnerships with each community to sustain peace, to protect property and to protect life. STPS Officers are instrumental in delivering community policing initiatives that are "Uniquely St'at'imc".



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### Letter from the Chair



Rebecca Barley, Chair, at the St'at'imc Gathering on May 11, 2019 in Cayoose Creek

On behalf of the Stl'atl'imx Tribal Police (STPS) Board, it is with great pleasure that I present the 2019-2020 Annual Report. As Board Chair for the last six years, I preside over a total of 10 representatives appointed by ten of the eleven communities of the St'at'imc Nation who have elected to govern this service with the endorsement of the St'at'imc Chiefs Council (SCC). Under a Tripartite Agreement with the SCC and the federal and provincial governments, the STPS department stands apart from all other British Columbia, Canada police units designated under the Police Act as the only service that is First Nations administered.

The period of 2019-2020 presented the challenges of planning a 10-year agreement renewal with Public Safety Canada (PSC) and the British Columbia Ministry of Public Safety & Solicitor General (PSSG). For a second consecutive year, the Board successfully obtained a 1-year extension agreement to bridge the gap in funding until the 10-year agreement could be finalized. This extension agreement came with additional funding for two

additional officers; one officer to be deployed to each of the STPS offices located in Mount Currie and Lillooet, BC.

The community of Sekw'el'was hosted the annual springtime St'at'imc Gathering in Cayoose Creek. It was at this event where the St'at'imc Nation celebrated the 30th anniversary of the STPS. Current and former employees received Challenge Coins as a souvenir for their commitment to the organization. Sworn and non-sworn STPS staff were honoured for their service with special recognition going to Sergeant Michael Leo, who has been an officer since the inception of the STPS and has served at our Mount Currie office for 30 years.

Another one of our officers, Chief Officer Deborah Doss-Cody, was selected to receive her commission by the Lieutenant Governor of British Columbia. The Board is proud to boast the accomplishments of these two officers.

At the beginning of summer, the STPS received confirmation that both PSC and PSSG were firmly committed to funding two new buildings that would house the southern and northern STPS offices. In December, the southern community of Lil'wat took the initiative to spearhead the construction of the Mount Currie office with a move-in date forecasted for the end of March 2021.

An 'Interim Alignment of Agreement with the RCMP' provided additional police officer resources to the STPS during a shortage of sworn staff, which lasted for most of the year. By wintertime, an amended long-term funding agreement offered the hope of increasing STPS staff by providing a budget for two additional officers. Also, the document differed from previous agreements in which it no longer contained a clause that limited the STPS from receiving funding strictly from federal and provincial treasuries.

By January of the new year, the STPS completed a necessary technological upgrade when the internet hosting for both the STPS website and its email service migrated to new providers. Another notable tech update for the organization was the adoption of an eTicketing system for processing traffic violations. Furthermore, an esthetic change in the STPS police vehicles saw the newest police truck's colour go from white to black.

As winter began to fade, and the end of the fiscal year approached, the organization faced the unexpected trials and tribulations of the global COVID-19 crisis. The Board quickly steered the organization towards compliance with the new and ever-changing PSSG mandates to ensure that health and safety standards were maintained locally both within the police offices and out in the communities. This included temporarily closing both STPS offices to the public.

As the Board moves into the new fiscal year of governing the STPS, and despite the uncertainties of the current pandemic, I am confident that the Stl'atl'imx Tribal Police Service will continue to serve the people in their communities with respect to their St'at'imc culture and traditions.



Sergeant Michael Leo and Chief Officer Deborah "Dee" Doss-Cody receive their 30 years Medal and Certificate of Service on December 12, 2019 in Mount Currie

Sincerely,

Rebecca Barley, Chair

STPS Board Meetings	<b>Host Community</b>
April 18, 2019	Sekw'el'was
May 17, 2019	Samahquam
June 13, 2019	Ts'kw'aylaxw
July 18, 2019	Xa'xtsa
August 15, 2019	(No meeting held)
September 19, 2019	T'it'q'et
October 24, 2019	Samahquam
November 21, 2019	Xaxli'p
December 12, 2019	Lil'wat Nation
January 16, 2020	Sekw'el'was
February 20, 2020	Xa'xtsa
March 19, 2020	Teleconference



### **Board Members**

Rebecca BARLEY, Chair – **N'Quatqua**Howie SMITH – **Samahquam**Lucinda PHILLIPS (retired) – **Lil'wat Nation**Dean NELSON, Chief – **Lil'wat Nation**Geneva QUIPP (retired) – **Skatin**Henry 'Hank' WILLIAMS – **Skatin**Jane SAM – **Xa'xtsa** 

Dean GRANT (retired) - Sekw'el'was
Trish ANDREW - Sekw'el'was
Phyllis PETERS (retired) - Tsal'alh
Verne ADRIAN - Tsal'alh
Dolores MCDONALD - Ts'kw'aylaxw
Genny HUMPHREYS - T'it'q'et
Pauline MICHELL, Vice Chair - Xaxli'p

- The STPS Board meets the third Thursday of each month with the meeting location alternating between the five southern Mount Currie area communities and the five northern Lillooet area communities.
- In March 2020, the STPS Board held its first in a series of teleconference calls to replace in-person meetings, henceforth ensuring management of community health and safety during the COVID-19 crisis.
- The STPS Board delivers fair and adequate policing to the St'at'imc communities with funds sourced from the BC Ministry of Public Safety & Solicitor General (PSSG), from Public Safety Canada (PSC) and from ten St'at'imc communities.
- The STPS Board is comprised of ten community representatives. Its members form five committees: Finance, Human Resources, Policy & Governance, Special Purposes and Website committees.

### Celebrating 30 Years of Policing



Board representatives at the St'at'imc Gathering on May 11, 2019 in Cayoose Creek. From left to right: Genny Humphreys (T'It'q'et), Phyllis Peters (Tsal'alh), Chief Dean Nelson (Lil'wat Nation), Pauline Michell, Vice Chair (Xaxli'p), Rebecca Barley, Chair (N'Quatqua), Jane Sam (Xa'xtsa), Howie Smith (Samahquam), Geneva Quipp (Skatin), and Dolores McDonald (Ts'kw'aylaxw)

On May 11, 2019, the Stl'atl'imx Tribal Police Board and staff were honoured for their commitment to policing at the annual St'at'imc Gathering. The event was hosted by the community of Sekw'el'was and it attracted members of all eleven communities of the St'at'imc Nation. Every year, May 10 marks the calendar as St'at'imc Declaration Day. It was 108 years ago that the St'at'imc Chiefs came together to sign the Lillooet Declaration, asserting title and rights to the territory. From before and after, the St'at'imc people have been the stewards of this territory and have a resilient and thriving St'at'imc culture to this day. STPS Officers and civilian staff were recognized for their commitment to service with a gift of a commemorative Challenge Coin. As well, both Chief Officer Deborah "Dee" Doss-Cody and Sergeant Michael Leo were honoured for their 30 years of service.



## Report by the Chief Officer



Chief Officer Deborah "Dee" Doss-Cody

"Kalhwa'7alap, Nsnek'wnu'wa7" (Hello friends and relatives),

### "Dee Doss-Cody nskwa'tsitsa, Xaxli'p Ihts7asan"

(My name is Dee Doss-Cody, I come from Xaxli'p),

On behalf of my sworn and civilian staff of the Stl'atl'imx Tribal Police Service, it is my pleasure to present the STPS 2019-2020 Annual Report.

The period of April 1, 2019 to March 31, 2020 was a whirlwind year with many memorable events. Most notably, a recruit officer who had been selected from one of our communities last year successfully graduated this year from the Justice Institute of British Columbia (JIBC) Police Academy. He was valedictorian of his class and delivered a speech at the ceremony in November 2019. He now works from our Mount Currie office where we are proud to welcome him to our ranks.

The STPS Board secured a 10-year funding agreement with Public Safety Canada (PSC) and the British Columbia Ministry of Public Safety & Solicitor General (PSSG). This new agreement forms the

foundation of our continued presence in the communities for the next decade.

In May 2019, the St'at'imc community of Sekw'el'was hosted the annual St'at'imc Gathering. It was at this event where the STPS celebrated their 30th Policing Anniversary. It was my honour and privilege to present the current and past STPS members with a 30th Anniversary Challenge Coin. STPS sworn and civilian staff along with Board members were hand drummed, danced and welcomed into the circle by the St'at'imc Nation.

In June 2019, members of the International Association of Chiefs of Police (IACP) travelled from Washington, DC to the St'at'imc Nation. Our guests were shown around the northern St'at'imc territory where they learned how the STPS provides a Community Policing model that is genuinely and "Uniquely St'at'imc". They witnessed, firsthand, how our police officers personally connect with the communities - by being present, participating in events and getting involved. The information that we shared with the IACP will be available internationally for other tribal police agencies who face similar funding challenges. Sometimes a little "Indianuity" goes a long way! Yes, that is a play on the word "ingenuity".

In November, the STPS put a new Toyota Tundra police truck on the road. We opted for black and white colours with an old-school policing style font. We did maintain a St'at'imc touch by keeping the eagle on the front hood. We also added to the back tailgate the words, "Sz'uhmins I' Ucwalmicwa", which translates into English as "Protecting the People".

Again, in November 2019, the STPS Board Chair and I attended to the Independent Investigations Office (IIO). We offered a presentation to a group of newly hired investigators to educate them about our protocols and best practices when attending to a "St'at'imc or Indigenous Community" to conduct an investigation. This information is valuable to

the IIO as they recognize that they are not familiar with many Indigenous communities and wanted to ensure that they are respectful of cultural differences while adhering to their mandate.

The organization welcomed two new recruits on December 22, 2019. Their Block 1 training at the JIBC Police Academy began on January 13, 2020. In early February 2020, the STPS hired a lateral member who brings expertise to the area of domestic violence investigations and training. With this latest hire, for the first time in a long time, the STPS police officer compliment is now at ten officers plus one Chief Officer. We could now thank the RCMP for their long-time and ongoing support with seconded resources as we became self-supporting with our own front-line officers. However, given the nature of modern-day integrated policing strategies, the ongoing collaboration and partnership with the RCMP will continue as required, as we support each other to provide the best service possible to all of our communities both in and around the St'at'imc Nation.

As a new year began, we learned of the COVID-19 pandemic which forever changed our lives. It presented unique challenges, impacting everything from annual leave, training, and recertifications. However, the STPS ensured that we complied with the Police Services mandates as well as health and safety standards. The STPS sent out a communique to all our stakeholders, updating them regarding our new business procedures during the pandemic. While our response to calls for service was not affected, we were forced to shut our door to walk-in visits and required appointments for criminal records checks.

We will endeavour to move forward in this ever-changing environment where we are committed to "Sz'uhmins I' Ucwalmicwa" (Protecting the People) while providing a service that is Uniquely St'at'imc to each of our ten communities.



Chief Officer Doss-Cody at the St'at'imc Gathering on May 11, 2019 in Cayoose Creek

### "Nilh, ti, takem Nsnek'wnu'wa7" (All My Relations),

Deborah "Dee" Doss-Cody, Chief Officer





Both sides of the 30<sup>th</sup> Anniversary Challenge Coins that were gifted during the St'at'timc Gathering where the May 10<sup>th</sup> St'at'imc Declaration Day is celebrated over the weekend-long celebration



## Operational Statistics 2019-2020

Crimes Against Person		Provincial Statute Violations	
Assault	159	Liquor Act	83
Harassment - Threats	53	Securities Act	10
Other Criminal Codes - Person	6	Coroners Act	9
Total Crimes Against a Person	218	Mental Health Act	92
		Fire Service/Dept Act	14
Crimes Against Property		Child Family & Community Service	28
Arson	0	Trespass Act	10
Break & Enter	30	Other Provincial Statute Violations	11
Theft	31	Total Provincial Statute Violations	256
Fraud	10		
Mischief	56	Traffic Violations	
Other Criminal Codes - Property	3	Impaired Operation MV (Alcohol)	48
Total Crimes Against Property	130	Drive While Disqual – Susp (Prov)	0
		Other Traffic Violations	4
Other Criminal Code		Total Traffic Violations	52
Weapons Possession	9		
Breach Bail Violations	29	Community Relations Act	
Cause a Disturbance	135	Parade	13
Breach of Probation	15	Special Events	30
Other Criminal Code	16	Lecture – Meetings	141
<b>Total Other Criminal Code</b>	204	Total Community Relations Act	184



Constable Mitch Thevarge dances at the St'at'imc Gathering on May 11, 2019 in Cayoose Creek



# Operational Statistics 2019-2020

Narcotic Control Act		Municipal By-Law Violations	
Possession Drugs	5	Traffic – Other Moving Provincial	192
Trafficking Drugs	4	Check Stop Program – Roadblock	52
Production Drugs	0	Collision	33
Other Narcotic Control Act	0	Unspecified Assistance	100
Total Narcotic Control Act	9	Abandoned Vehicles	12
		Query to Locate – Check Wellbeing	20
Total Food and Drug Act	0	Property Lost/Found	28
		Missing Persons	19
Other Federal Statute Violations		Animal Calls	78
Firearms Act	5	Suspicious Person/Vehicle/Occur	61
Breach Parole & Conditions	2	911 – False – Abandoned Calls	36
Other Federal Violations	11	False Alarm	45
Total Federal Statute Violations	18	Breach of Peace	132
		Assist Federal Agency	4
		Assist Provincial Agency	0
		Breach of Recognizance (Provincial)	3
		Other Municipal By-Law Violations	156
		Total Municipal By-Law Violations	970

Comparable Stats	2018-2019	2019-2020	%
Crimes Against Person	251	218	-13.14
Crimes Against Property	84	130	+54.76
Other Criminal Code	145	204	+40.69
Narcotic Control Act	9	9	-
Food and Drug Act	0	0	-
Other Federal Statute	16	18	+12.5
Provincial Statute Violations	225	256	+13.78
Municipal By-Law Violations	893	970	+7.94
Traffic Violations	49	52	+5.77
Community Relations Act	79	184	+57.07
Total	1751	2041	+14.21



# Community Relations 2019-2020

Parade	Special Event	Lecture – Meetings
<ul> <li>Escort Deceased</li> <li>Remembrance Day</li> <li>Aboriginal Day</li> <li>CN Rail Demo (Keep the Peace)</li> <li>Covid-19 – Lillooet Front Line Workers appreciation for Doctors-Nurses-Health Care Providers</li> </ul>	<ul> <li>Special Event</li> <li>St'at'imc Gathering 2019</li> <li>Sobriety Celebration</li> <li>Xaxli'p Community Dinner</li> <li>Adult Grad Ceremony</li> <li>St'at'imc Grad Ceremony</li> <li>Lillooet Secondary High School Graduation</li> <li>Xaxli'p School Awards</li> <li>Xaxli'p Open House</li> <li>Pavilion Culture Day</li> <li>T'it'q'et Bike Rodeo</li> <li>T'it'q'et Youth Carnival</li> <li>Cayoosh School Year End</li> <li>DFO Helicopter Tour</li> <li>T'it'q'et Block Watch &amp; Speed Watch Dinner</li> <li>St'at'imc Outreach Health Services National Addictions Awareness</li> <li>Awards Ceremony for Victims Assistance</li> <li>Woman's Wellness Presentation</li> <li>Cst. McLaughlin Swearing in Ceremony @ STP Office</li> <li>March 18, 2020 - OFFICE CLOSED TO GENERAL PUBLIC DUE TO COVID-19</li> </ul>	<ul> <li>Ecture – Meetings</li> <li>Lillooet Fire Hall</li> <li>Vancouver Police Leadership</li> <li>JIBC Teleconference</li> <li>Community Wellness</li> <li>Staff Meeting</li> <li>BCAMCP Teleconference</li> <li>E Ticket Teleconference</li> <li>Bridge Walkers Harm Reduction</li> <li>T'it'q'et Chief &amp; Council</li> <li>Thero Fleury Motivational</li> <li>STPS Board Finance Committee</li> <li>St'at'imc Grad 2019</li> <li>DFO – Canoe Pull</li> <li>Jordon Tootoosi Motivational</li> <li>Lillooet Secondary High School Aboriginal Youth Workers</li> <li>Water Forum</li> <li>Crime Prevention</li> <li>Cayoose Victims Assistance</li> <li>Xaxli'p Youth Camp</li> <li>Tsal'alh St'at'imc Stories Forum</li> <li>Canoe Skipper Training</li> <li>T'sek Hot Springs – St'at'imc Story Forum</li> <li>St'at'imc Chiefs Council Meeting</li> <li>STPS Buildings Teleconference</li> <li>Block Watch Training</li> <li>Lillooet Fire Hall Community Safety</li> <li>Speed Watch Training</li> <li>Breaking the Cycle of Domestic Violence Training</li> <li>Work Safe BC Teleconference</li> <li>Tipella Meeting</li> <li>DFO Meeting</li> <li>Independent Investigations Office</li> <li>Lillooet Secondary High School Presentation on STPS Careers</li> </ul>

- Lillooet RCMP High Risk Vehicle Stops Training
- Lillooet RCMP Cannabis Training
- STPS Legal Services Meeting
- RCMP Sea to Sky
- Lil'Wat Chief & Council
- BC Police Services
   Teleconference
- EComm Teleconference
- Lil'Wat Teleconference

### **Facilities & Conditions**

The Stl'atl'imx Tribal Police Service's staff, both sworn and non-sworn members, operate out of two separate offices. The northern facility is situated in Lillooet, BC and the southern facility is in Mount Currie, BC. There were no improvements made to the buildings in the fiscal period of 2019-2020. Rather than implementing changes to rectify any deficiencies the STPS looks forward to up-to-date conditions in two structures - the community of Lil'wat Nation are currently in the process of building a new facility for the STPS' southern office with an expected completion date of March 21, 2021. Furthermore, preliminary plans are underway for a new northern facility to be built in the next couple of years in a community yet to be determined.



STPS Board representatives, Staff and Non-sworn Staff at the St'at'imc Gathering on May 11, 2019 in Cayoose Creek. From left to right: Howie Smith (Samahquam), Pauline Michell, Vice Chair (Xaxli'p), Dolores McDonald (Ts'kw'aylaxw), Genny Humphreys (T'It'q'et), Geneva Quipp (Skatin), Jane Sam (Xa'xtsa), Phyllis Peters (Tsal'alh), Chief Dean Nelson (Lil'wat Nation), Sergeant Michael Leo, Chief Officer Deborah "Dee" Doss-Cody, Sergeant Dale Austinson, Constable Mitch Thevarge, Constable Annessa Terry, Constable Cherisse Saul, Constable Chelsea John, Pam Lancaster (STPS Finance Clerk), Rebecca Barley, Chair (N'Quatqua) and Kathleen Doss (STPS Senior Operations Assistant)



### **Mount Currie Office**

#### www.stlatlimxpolice.ca

357 IR #10 Road Mount Currie, BC VON 2K0

Office: (604) 894-6124 Fax: (604) 894-6184 EMERGENCY: (604) 894-5757

911

#### Officers

Chief Officer, Deborah DOSS-CODY Sergeant, Michael LEO Constable, Chelsea JOHN Constable, Trish MCLAUGHLIN Constable, Mitch THEVARGE Recruit Constable, Michael ENGLISH



#### Civilian

Operations Assistant, Tammy WALLACE
Operations Assistant, Minnie JOSEPH
Executive Assistant to the Board, Shireen SUMARIWALLA



### Lillooet Office

### www.stlatlimxpolice.ca

879 Main Street Lillooet, BC VOK 1V0

Office: (250) 256-7784 Fax: (250) 256-4600 EMERGENCY: (250) 256-7767

911

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#### Officers

Chief Officer, Deborah "Dee" DOSS-CODY

Sergeant, Dale AUSTINSON Constable, Leonard ISAAC Constable, Annessa TERRY

Recruit Constable, Masaki Aaron KAWANO

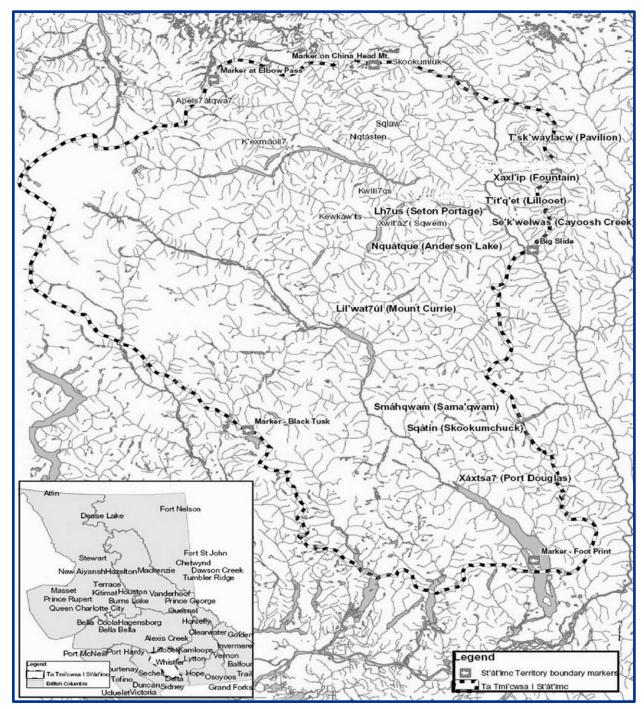


#### Civilian

Senior Operations Assistant, Kathleen DOSS Finance Clerk, Pam LANCASTER



## St'at'imc Territory Map



- Lil'wat Nation (Mount Currie)
- N'Quatqua (D'arcy)
- Samahquam (Baptiste Smith)
- Xa'xtsa (Port Douglas / Tipella)
- Skatin (Skookumchuck)

- T'it'q'et (Lillooet)
- Tsal'alh (Shalalth)
- Ts'kw'aylaxw (Pavilion)
- Xaxli'p (Fountain)
- Sekw'el'was (Cayoose Creek)



# Hiring & Training

STPS Hiring		
April 1, 2019	2 Recruits in training	Status: 1 Recruit completed JIBC Police Academy training and graduated on November 1, 2019
December 22, 2019	2 Recruits hired	Status: 2 Recruits in Block I at JIBC Police Academy beginning January 13, 2020
February 2, 2020	1 Lateral Member hired	Status: 1 Constable assigned to the Mount Currie office
STPS Training		
May 29, 2019	Canoe/Skipper Training 2 Recruits 1 STPS Member	Lillooet, BC
June 30, 2019	Recertification - Use of Force 7 STPS Members  Pistol/Carbine 7 STPS Members	Lillooet, BC
August 19-23, 2019	Certification – Use of Force/CEW/Simulations 5 STPS Members	Lillooet, BC
October 29, 2019	Digital Evidence Management Lillooet Senior Operations Assistant Mount Currie Operations Assistant	Surrey, BC
November 28, 2019	Digital Evidence Management  Mount Currie Operations Assistant	Surrey, BC
December 4, 2019	CAD Modernization/Digital Evidence Management Mount Currie Operations Assistant	Surrey, BC
December 6, 2019	Road 2 Mental Readiness (R2MR) 2 STPS Members	Kelowna, BC

### **New Officers**



Constable Chelsea John at the JIBC Police Academy graduation ceremony delivering his valedictorian speech on November 1, 2019 in New Westminster

#### **Constable Chelsea JOHN**

Constable Chelsea Andrew John is associated with the community of Ts'kw'aylaxw in Pavilion, BC. His parents are Theresa Fenton-Bob and the late Gordon John. He is married and has two children. He graduated in Kamloops from Sa-Hali Secondary in 1998 and then spent time on the Quilchena Reserve. Later, he moved back to Xaxli'p Nation. Chelsea applied to be a Stl'atl'imx Tribal Police Service officer and went through a lengthy application process and training before graduating on November 1, 2019 from the Justice Institute of British Columbia (JIBC) Police Academy. He takes pride in providing for his family by hunting and fishing and teaching his skills to his children. Also, he loves stock car racing in his 1992 Honda Prelude.



Recruit Constable Masaki Aaron Kawano at the JIBC Police Academy in New Westminster

#### Recruit Constable Masaki Aaron KAWANO

Recruit Constable Masaki Aaron Kawano was born in Ontario and followed his wife out to Merritt, BC in 2016. While living in Merritt, he came across the Tribal Police Files television documentary series and was immediately intrigued. From that point forward it was his dream to join the Stl'atl'imx Tribal Police Service. Masaki Aaron wanted to gain experience in law enforcement before applying so he joined BC Corrections in 2017, later applying and joining Stl'atl'imx Tribal Police Service in 2019. He is taking Block 1 training at the Justice Institute of British Columbia (JIBC) Police Academy and is living in Lillooet with his wife and 18 months old son.

### **New Officers**



Constable Trish McLaughlin on horseback in the spring of 2020 in Mount Currie

#### **Constable Trish MCLAUGHLIN**

Trish McLaughlin is a Constable with the Stl'atl'imx Tribal Police Service located in Mount Currie, British Columbia. She is Ojibwe from the Wiikwemkoong Territory situated on Manitoulin Island in Northern Ontario and was born in Windsor, Ontario. Trish McLaughlin had served with the West Vancouver Police for 22 years; she worked as a Detective, Corporal, and Constable throughout her career. Trish McLaughlin brings her knowledge of working in the Domestic Violence field, as she trained fellow officers and community stakeholders on the North Shore. Prior to starting her policing career she studied Criminology and Indigenous studies to prepare her for her journey. Trish McLaughlin had originally started her policing career with the Stl'atl'imx Tribal Police in 1997 and her goal was always to return to the St'at'imc Territory. Trish McLaughlin was successful in accomplishing her goal, not once but twice, and rejoined the Stl'atl'imx Tribal

Police Service on February 1, 2020. She is super excited to return to the St'at'imc Territory in which she began her policing journey with all the teachings she has learned along her path.



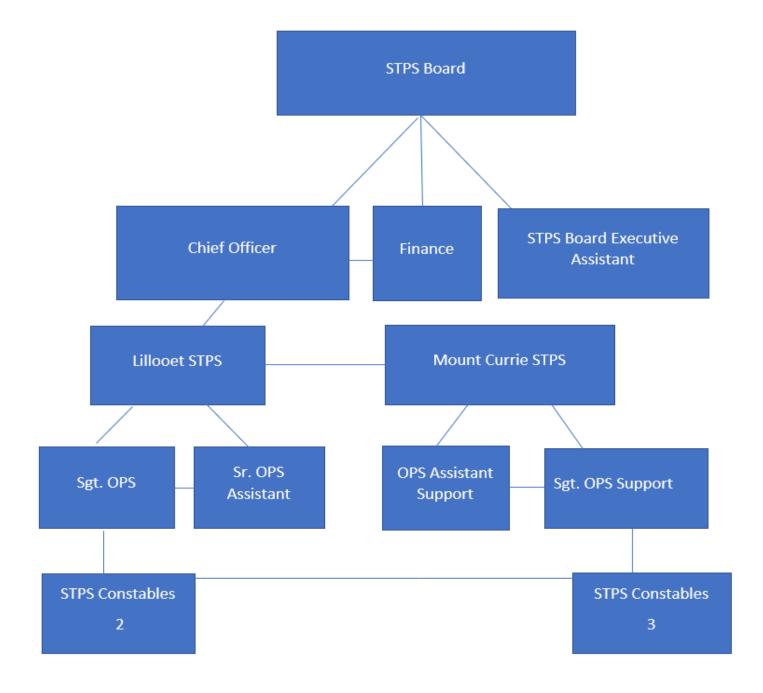
Recruit Constable Michael English at the JIBC Police Academy in New Westminster

#### **Recruit Constable Michael ENGLISH**

"Éntsa s **Michael English** skwatsits" (My name is Michael English). I am originally from eastern Canada. I have been in Law enforcement for most of my adult life, working as a Loss Prevention Officer, Youth Correctional Officer, Adult Correctional Officer, Close Protection Operative and as a Transit Security Officer. I was also a member of the Canadian Armed Forces as a Reserve Military Police Officer. I have education in Criminology, Conflict Resolution, Police training and hand to hand tactical combat. My fitness is just as important as my education - I played high school and college football, I have trained in Brazilian Jiu Jitsu, Pankration, and boxing. I am also a personal trainer, Cross-fit Coach and Olympic Weightlifting coach. I have competed in all these areas as well. I am excited to be a part of Stl'atl'imx Tribal Police Service, I am here to protect and serve the members of this beautiful community. "Hu7malh"



## **Organization Chart**



"TO PROVIDE A POLICE SERVICE THAT IS "UNIQUELY ST'AT'IMC".



## **Photo Gallery**



On March 30, 2020, an Emergency Front Line Workers Parade took place in Lillooet, BC. Staff from the Lillooet STPS office joined members of Lillooet RCMP, Lillooet Fire Department, Lillooet and District Rescue Society and the BC Conservation office in a show of support for doctors, nurses, and health care workers during the COVID-19 crisis.

The Lillooet Emergency Front Line Workers Parade followed a route that started at the Lillooet Fire Hall and ended at the Lillooet Hospital & Health Centre. Other participants included BC Ambulance Service, Bridge River Fire Department, BC Forest Service, and the Department of Fisheries and Ocean Canada (DFO).





This event was organized by long time service member Constable Leonard "Len" Isaac. He is assigned to the STPS Lillooet office. He began his career as a police officer in 2002 when he joined the Stl'atl'imx Tribal Police Service. He then worked for the Vancouver Police Department for a period of time before returning to the STPS. Constable Leonard "Len" Isaac is originally from Lower Nicola Indian Band in Merritt, BC and is currently a community member of the Coldwater Indian Band.