



STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting
Held on Thursday March 17, 2022
10:27 to 12:08 hours via ZOOM
879 Main Street, Lillooet, BC

Board Members Present:

Chief Dean Nelson	Lil'wat Nation
Rebecca Barley, CHAIR	N'Quatqua
Howard Smith	Samahquam
Henry Williams	Skatin
Patricia Andrew	Sekw'el'was
Genevieve Humphreys	T'it'q'et
Verne Adrian	Tsal'alh
Raquel Kane	Ts'kw'aylaxw
Pauline Michell, VICE CHAIR	Xaxli'p

Board Members Absent:

Jane Sam	Xa'xtsa
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Staff Present:

Deborah "Dee" Doss-Cody	STPS Chief Officer
Pam Lancaster	STPS Finance Clerk
Shireen Sumariwalla	STPS Executive Assistant to the Board
Peter Lepine	Peter Lepine Professional Services

Guest and Delegation:

None

The Chair called the Regular Meeting to order at 10:27 hours.

Item 1 Adoption of Regular Meeting Agenda

Motion 2022-03-17-1

That the Stl'at'Imx Tribal Police Board approve the Regular Meeting Agenda for March 17, 2022.

MOVED / SECONDED

CARRIED

Item 2 Approval of Regular Meeting Minutes

Motion 2022-03-17-2

That the Stl'at'Imx Tribal Police Board approve the Regular Meeting Minutes of February 17, 2022.

MOVED / SECONDED

CARRIED

Item 3 Approval of In-Camera Session Minutes

Motion 2022-03-17-3

That the Stl'at'Imx Tribal Police Board approve the In-Camera Session Minutes of February 17, 2022.

MOVED / SECONDED

CARRIED

Item 4 Peter Lepine Report

Peter Lepine attended two Policy & Governance Committee meetings. He spoke with Police Services about board member training. He also supported the Chief Officer in operational matters. He reached out to Oak Bay Police for their community outreach plan in order to plan for the STPS strategic planning external survey. He suggested that internal surveys be conducted over Zoom calls. Once these surveys are completed the Board can then meet in May or June for their strategic planning session.

Item 5 Committee Reports

Item 5.1 Finance Committee

The committee met on February 22, 2022 to discuss the 3rd quarter budget. They met again on March 14, 2022 to review the draft budget for 2022-2023;

11:06 hours - Shireen Sumariwalla left the meeting via Zoom

11:08 hours – Shireen Sumariwalla joined the meeting via Zoom

Item 5.2 Policy & Governance Committee

The committee met on February 24, 2022 and on March 8, 2022 to review policies. The committee recommended that the STPS retire STPS Policy AC030 since it was replaced by STPS Policy AC0130, adopted on January 21, 2021. They recommended that new policies be adopted and that existing policies be adopted as amended. They recommended that other policies be retired due to their redundancy or their lack of application.

Motion 2022-03-17-4

That the Stl'at'imx Tribal Police Board retire STPS Policy:

AC030 Internal - Discipline Rules

MOVED / SECONDED

CARRIED

Motion 2022-03-17-5

That the Stl'at'imx Tribal Police Board adopt STPS Policies:

AA050 - Service Direction

AC140 - Discipline Record

AB270 - Personnel Files

AB070 - Liability Protection

OB130 - Vice

AB050 - Terms of Employment

AB040 - Appointment To Office

AB010 - Recruitment

AB020 - Application

AA030 - Role and Planning

AA020 - Jurisdiction

MOVED / SECONDED

CARRIED

Motion 2022-03-17-6

That the Stl'at'imx Tribal Police Board adopt, as amended, STPS Policies:

AB140 - Performance Evaluation

AB260 - Employment of Relatives

AC060 - Public Speaking

AC080 - Formal Recognition

AC110 - Legal Actions Against Members

AE050 - Management Audit

AF020 - Legal Process

AG060 - Waste Disposal

AG070 - Uniforms

OF040 - Dye Packs

OK060 - Police Service Dogs

OK140 - Liaison with Other Agencies

OM030 - Youth Liaison

OM070 - Community Partnership

MOVED / SECONDED

CARRIED

Motion 2022-03-17-7

That the Stl'at'imx Tribal Police Board retire STPS Policies:

OM080 - Auxiliary Police

AB160 - Assessment Centres

OD220 - Bylaw Enforcement

OG050 - Patrol Vehicle Camera Policy

OK010 - Task Forces

OK030 - Security Risks

OM020 - Community Relations

OM060 - Problem Oriented Policing

MOVED / SECONDED

CARRIED

Item 5.3 Human Resources Committee

No report from the committee.

Item 5.4 Special Purposes - Website Committee

The committee presented its work in progress. This included cloud storage at the Mt. Currie office, ownership of the Weebly account, maintenance of the website, and website future goals. To date, there has been no online reporting. The committee requested that the online reporting links plus website link be promoted to the communities at the same time the strategic planning outreach efforts are made.

Item 5.5 Special Purposes Committee - New Office Buildings

The funding for a generator has yet to be secured for the Mt. Currie office building. The office will hold an Open House during St'at'imc Days in May with a grand opening planned for later in the year. The Lillooet new office building has been painted.

Items 6 Employee Wellness & Morale Report

When members were Off Duty Sick it created pressure on the rest of staff regarding the scheduling. The STPS felt the effects of the Surrey Police Service's bargaining agreement regarding hires. STPS management planned to offer support to staff following sudden death calls. The recruit officer graduated from JIBC on March 11, 2022. Sergeants will attend an in-person staff meeting next month.

Item 7 Recruiting Report by the Chief Officer

Plans for a potential indigenous lateral hire have ended as the individual had dropped out of the application process. Two other experienced officers had shown interest in applying as lateral hires. One potential recruit candidate had passed the in-take exam. A recruit officer had begun their training at the Justice Institute of British Columbia (JIBC) in January. Application email enquiries needed quick responses regardless of whether its a formal application or not.

Item 8 Chief Officer's Report

Refer to the written report. Lil'wat youth crime prevention initiative required no funding. The only requirement was for an STPS officer to be included in the project. Sergeant Leo attended. Retired RCMP officer conversed with the Chief Officer and provided a power point on the research completed on self-administered (SA) tribal police services. The Assembly of First Nations (AFN) and the BC Assembly of First Nations (BCAFN) had contracted the researcher. The results are expected to show problems and potentials of SA's.

11:42 hours – Board member Raquel Kane left the meeting via Zoom

11:42 hours – Board member Verne Adrian left the meeting via Zoom

The Chief Officer reported on patrols, road-checks, speeding and ride-a-longs.

Item 9 Board Chair Report

The Board Chair attended the recruit officer's graduation at the JIBC where the STPS was featured with three opening songs. Chief Officer Doss-Cody performed the inspection of the graduating officers.

11:45 hours – Board member Verne Adrian joined the meeting via Zoom

Item 10 Executive Assistant to the Board Report

The report was received for information February 2022.

Item 11 Correspondence & Information

Outstanding emails this past month included the following; BCAPB Annual AG and Conference dated for May 26 & 27, 2022; CAPG webinar on conversations with various groups in the community to solicit feedback and ideas for consideration by the Board in its future strategic planning dated March 22 at 9 am; PSSG offered board member training.

Item 12 New & Other Business

- a) Open House "Walk Through" during St'at'imc Gathering on May 9-11, 2022 in Lil'wat.
- b) PSSG to provide training to board members.
- c) Dates for Board Regular Meetings uploaded to website.

Item 13 Public Question Period

No enquiries from members of the public.

Item 14 In-Camera Session

In-camera took place during this meeting from 12:02 hours to 12:08 hours.

Item 15 Motion to Adjourn

Motion 2022-03-17-8

That the Stl'at'imx Tribal Police Board adjourn the Regular Meeting at 12:08 hours.

MOVED / SECONDED

CARRIED

	Action Items		
1	<u>2022-02-17-3</u> Decide on Mount Currie office walk-thru date	Chief Dean Nelson Dee Doss-Cody, CO Shireen Sumariwalla	Completed
2	<u>2022-02-17-4</u> Present letter to Assembly of First Nations' Task Force on First Nations Policing	Chief Dean Nelson	Ongoing
3	<u>2022-02-17-6</u> Email members about recruit training hours	Dee Doss-Cody, CO	Completed
4	<u>2022-03-17-1</u> Email Policy & Governance committee the sample of community outreach plans	Peter Lepine	Completed
5	<u>2022-03-17-2</u> Decide on date for Strategic Planning session	Dee Doss-Cody, CO Shireen Sumariwalla Peter Lepine	Completed
6	<u>2022-03-17-3</u> Meet with Finance committee	Verne Adrian Rebecca Barley Raquel Kane Howie Smith Dee Doss-Cody, CO Pam Lancaster	Completed
7	<u>2022-03-17-4</u> Canoe-naming contest submissions be reviewed	Rebecca Barley Dee Doss-Cody, CO	Completed