



STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting

Held on Thursday, June 15, 2023

10:17 to 12:55hours via In Person/Zoom

21 Scotchman Road, Lillooet, BC

Board Members Present:

Rebecca Barley, CHAIR
Henry Williams
Howard Smith
Patricia Andrew
Genevieve Humphreys
Fran Shields
Raquel Kane
Jason Jacob

N'Quatqua
Skatin
Samahquam
Sekw'el'was
T'it'q'et
Tsal'alh
Ts'kw'aylaxw
Xaxli'p

Board Members Absent:

Chief Dean Nelson
Andrianna Peters

Lil'wat Nation
Xa'xtsa

Staff and Consultants Present:

Chief Officer Doss-Cody
Pam Lancaster
Christina Leo
Peter Lepine

STPS Chief Officer
STPS Finance Clerk
STP Board Executive Assistant
Peter Lepine Professional Services

The Board Member, Genny Humphreys, called the Regular Meeting to order at 10:17 hours.

1 - Adoption of Regular Meeting Agenda

Motion 2023-06-15-1

That the Stl'atl'imx Tribal Police Board approve the Regular Meeting Agenda for June 15, 2023.

MOVED / SECONDED

CARRIED

2 - Approval of Regular Meeting Minutes

Motion 2023-06-15-02

That the Stl'atl'imx Tribal Police Board approve the Regular Meeting Minutes of April 20, 2023

MOVED / SECONDED

CARRIED

3 - Approval of In-Camera Session Minutes

No motion.

4 - Peter Lepine Report (verbal)

- a) In discussion with board and legal council.
- b) Personnel matters.
- c) Completed/submitted application for Pauline to be considered for Long Time service award. Waiting on decision.
- d) Policy and Governance meeting: updating policies.

5 – Committees

5.1 - Finance Committee (verbal)

- a) May 17, 2023 Finance Committee meeting: draft budget developed
- b) Need to schedule Finance Committee meeting for July 19, 2023 to review/finalize budget.

5.2 - Policy & Governance Committee (verbal)

a) Policy Committee meeting was May 2, 2023. Eight policies were reviewed and recommendation is to approve as presented.

Motion 2023-06-15-04

That the Stl'at'imx Tribal Police Board approve the eight updated policies reviewed from May 2, 2023.
MOVED/SECONDED

- a) Policy AB290- Employee Exit Interviews (not mandatory) sent out June 14, 2023. The policy was discussed and recommend to be approved.

10:47am Board reviewing the policy.

Motion 2023-06-15-05

To adopt AB290 Exit Interview Policy.
MOVED/SECONDED

5.3 - Human Resources Committee (verbal)

No updates

5.4 – Website Committee (verbal)

Pam Lancaster will check with Code 13 to see if the website is up and ready to be updated.

5.5 - Special Purposes Committee - New Office Buildings (verbal)

- a) Generator platforms are completed at both STP offices and ready for the generators to be installed by the end of July, 2023.
- b) Mount Currie office still facing heating/cooling issue in office.
- c) T'it'q'et Lease agreement- pending.
- d) Code 13 installed new servers June 8th.
- e) Follow up needed on camera systems in interview room and file room.

6- Employee Wellness & Morale Report (verbal)

- a) There are three officers in Mount Currie and two officers in Lillooet. Members are feeling the strain from staffing issues: doing extra shifts; adjusting shifts to meet the needs of officers; officers feeling pressure to meet policing obligations.

7 - Recruiting Report by the Chief Officer (verbal)

- a) Two recruits are currently in JIBC, BLOCK I training are reported to be doing well. Block I begin May 8 to August 11, 2023. They will then begin their Block II, field training on August 14, 2023. There will be one recruit in each of the two offices.
- b) Two candidates are in the application process.

11:08 In-Camera
11:25 Regular meeting

8- Chief Officer's Report (Absent)

Please see the attached written report.

9 - Board Chair Report (verbal)

- a) Observed more police presence in N'Quatqua.
- b) The Board chair canceled the trip to the First Nations Policing conference held in June 2023 in Sault St. Marie.
- c) Cows are an issue in her community.
- d) Meetings with legal counsel regarding two matters.

10- Executive Assistant to the Board Report (verbal)

- a) 2022-2023 STPS Annual report that is due for submission by the end of June 2023; waiting on input/stats to finalize the report.
- b) Drafting Agenda/Minutes for the STPS Board Meetings; Scheduling ZOOM Meeting for STPS Board.
- c) Email: sorting and forwarding emails to appropriate staff/Board members.

11 - Correspondence & Information (verbal)

none

12- New & Other Business

- a) Board Training online through BCAPB
- b) Memorial Bench request for long time STP staff member who passed away.

13- Public Question Period

No enquiries were made from members of the public.

14 - In-Camera Session

11:50 am

15 - Motion to Adjourn

Motion 2023-06-15-06

That the Stl'at'imx Tribal Police Board adjourn the Regular Meeting at 12:55 pm.

MOVED / SECONDED

CARRIED

	Action Items		
1	<u>2022-09-15-3</u> Create workplan for quarterly updates to the Strategic Plan 2023-2027	STPS Chief Officer/Peter	Ongoing
2	<u>2022-10-20-2</u> Minister to write letter to Kathy Doss.	Chief Officer	Complete
3	<u>2023-11-24-1</u> Emergency Planning-Communities	Chief Officer Doss-Cody C.Leo to send email	Ongoing
4	<u>2023-01-19-02</u> Draft lease ready for signature with T'it'q'et	Pam Lancaster Chief Officer	Ongoing
5	<u>2023-01-19-03</u> Letter of Understanding with T'it'q'et (wording) Elder's Meeting	Pete Lepine Chief Officer Doss-Cody to follow up on this	Ongoing
6	<u>2023-02-27-01</u> Skatin Representative has issues he would like to raise with STPS. Skatin representative to send email to Executive Assistant outlining issues.	Henry Williams to send an email to Chief officer outlining concerns	Ongoing
7	<u>2023-04-20-01</u> Jane Sam has issues she would like to raise with STPS. Jane Sam to send email outlining issues.	Jane Sam	Complete
8.	<u>2023 Stl'atl'imx Gathering</u> Executive assistant to get agenda and forward to the STPS Board.	Christina Leo	Complete

The next meeting was scheduled for Thursday, July 21, 2023, 10am online via ZOOM