



## STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting

Held on Thursday July 21, 2022

11:31 to 14:33 hours

Executive Suites Hotel & Resort Squamish

40900 Tantalus Rd, Squamish, BC

### Board Members Present:

Rebecca Barley, CHAIR

Patricia Andrew

Henry Williams

Genevieve Humphreys

Raquel Kane

Jane Sam

N'Quatqua

Sekw'e'l'was

Skatin

T'it'q'et

Ts'kw'aylaxw

Xa'xtsa

### Board Members Absent:

Chief Dean Nelson

Howard Smith

Verne Adrian

Pauline Michell, VICE CHAIR

Lil'wat Nation

Samahquam

Tsal'alh

Xaxli'p

### Staff Present:

Deborah Doss-Cody

Pam Lancaster

Shireen Sumariwalla

Peter Lepine

STPS Chief Officer

STPS Finance Clerk

STPS Executive Assistant to the Board

Peter Lepine Professional Services

### Guest and Delegation:

Derek Yang, Director, Indigenous Policing Programs, Indigenous & Core Policing and Contract Management Division (ICPCMD), Policing & Security Branch (PSB), Ministry of Public Safety & Solicitor General (PSSG)

Vanessa Rhodes, Senior Program Manager, ICPCMD, PSB, PSSG

David Pilling, A/ Executive Director, Municipal Police Governance & Oversight, PSB, PSSG

Chief Michelle Edwards, Chair, St'at'imc Chiefs Council

The Chair called the Regular Meeting to order at 10:31 hours.

### 1 - Adoption of Regular Meeting Agenda

Motion 2022-07-21-1

That the Stl'at'imx Tribal Police Board approve the Regular Meeting Agenda for July 21, 2022.

MOVED / SECONDED

CARRIED

### 2 - Approval of Regular Meeting Minutes

Motion 2022-07-21-2

That the Stl'at'imx Tribal Police Board approve the Regular Meeting Minutes of June 16, 2022.

**3 – Presentation by Delegates from Policing and Security Branch (PSB) of the BC Ministry of Public Safety & Solicitor General (PSSG)**

Mr. David Pilling spoke to the Board about the report by the BC provincial Special Committee on Reforming the Police Act, provincial policing standards and training, police board governance and the expanded police dispatch service *Next-Generation 9-1-1* (NG9-1-1).

Board members engaged in discussions on a number of different topics. These included restorative justice programs, victim services, jail guards and commissioners. It was determined that PSB would facilitate introductions to any appropriate BC contacts for these subject matters.

Mr. David Pilling stated that the police governance team at PSB is ready to meet regularly with the Board. The Board Chair suggested that the meetings be held semi-annually depending on the nature of the PSB update and the Board’s needs.

The Chair thanked Mr. Pilling for his time.

**4 - Peter Lepine Report (verbal)**

Peter Lepine spent the last few months preparing for the Strategic Planning event that took place on July 20 & 21, 2022. Also, he worked with the Chief Officer on various matters.

**5 - Committees**

**5.1 - Finance Committee (verbal)**

Regarding the fact that the STPS can not hold capital, the Chair stated that the organization was fortunate that the communities of Lil’wat and T’it’q’et managed the construction projects of the two new office buildings. The STPS Finance Clerk successfully responded to the province’s municipal policing survey. The committee planned to meet to discuss officer increases.

**5.2 - Policy & Governance Committee (verbal)**

The committee planned to meet to review policies.

**5.3 - Human Resources Committee (verbal)**

The committee planned to assign a board member to the committee at the upcoming September 15, 2022 regular board meeting in order to replace the Xaxli’p representative who recently retired.

**5.4 - Special Purposes Committee - Website (verbal)**

The committee planned to obtain the fee schedule of the recently appointed computer consultancy company. Security and risk assessments were due.

12:19 hours to 13:01 hours – Lunch Break

12:45 hours – Guest Chief Michelle Edwards left the meeting

**5.5 - Special Purposes Committee - New Office Buildings (verbal)**

The lease agreement for the new office building in Lil'wat remained outstanding. In a recent meeting with federal and provincial representatives, the committee learned that the STPS could receive funding for capital expenditures. STPS staff could expect to move into the new office building in T'it'q'et by August 1, 2022 pending RCMP equipment set-up. The set-up was currently on-hold. The building had been set-up for fiber optics, however, the service was not yet available in its new location. The committee noted the new address, 21 Scotchman Road.

#### **6 - Employee Wellness & Morale Report (verbal)**

The Chief Officer reported that communication with staff had improved following the SWOT analysis. Staff had been eager to see the new Strategic Plan and to note the milestones reached since the old Strategic Plan.

An application had been made for a non-sworn staff member to receive the provincial BC Ministry of Public Safety & Solicitor General (PSSG) Community Safety & Crime Prevention Award of Distinction. The STPS planned to honour the same person with the organization's Long Service Award for 27 years of service, too.

There remained a lack of Commissionaires & Guards in Whistler and Lillooet, where northern and southern St'at'imc community members would be held in custody. Although 50% of those in custody were First Nations, the STPS had no influence on the hiring process. DSS Security Clearance required a lengthy wait that led applicants for the position to move on to other job opportunities.

The STPS Training Plan of 2018 highlighted goals of junior officers. However, for the following years training was limited to online. Moving forward, training had been planned in-house allowing staff to remain in the communities during their courses. Upcoming training included victim and children interviewing, Road 2 Mental Readiness, side arms and de-escalation.

Special mention was made of the first ever STPS officer who competed in the World Police and Fire Games. The officer had been preparing since November 2021 to compete in the games on July 22-31, 2022 in Rotterdam, Netherlands. Where other police services have union funding to provide, the STPS fell short in budget and policy to support the officer. The Chief Officer suggested the creation of a policy to prepare for future assistance under similar circumstances. For instance, a youth soccer team in Sekw'e'l'was had requested sponsored uniforms.

#### **7 - Recruiting Report by the Chief Officer (verbal)**

The Chief Officer shared with the Board the fact that the STPS would no longer be sending a recruit for training at the Justice Institute of British Columbia (JIBC) in September 2022. The individual had decided to keep their current job. Despite no recruit for September, the STPS planned to permanently hold a seat for a future recruit. JIBC required that the service claim the held seats for the next five years.

STPS officers had made regular visits to the communities' schools and young people are showing an interest in policing. Other potential community programs, like Citizens on Patrol (COP), require officer time with volunteer adults. The community of Tsal'alh had submitted a list of 10 volunteers eager to start. However, the training program is still being developed by one of the STPS officers.

#### **8 - Chief Officer's Report (verbal)**

The Lil'wat Rodeo was held on the long weekend in May. BC Highway Patrol was present. Extra STPS officer hours were allotted for the event at the community's expense. The STPS canoe, Tselpu'Im'ecw, successfully completed its Awakening Journey from N'Quatqua to Tsal'alh. BC RCMP Traffic Services gifted older equipment to the STPS necessitating STPS officers' training in laser use. The STPS received one Can-Am side-by-side following a successful application to the 2021/2022 Civil Forfeiture Crime Prevention and Remediation Grant program. The Lillooet Secondary School extended an invitation to the STPS to attend their weekly community groups fair where one officer has become known as the "Drumming Cop". The Chief Officer received an award for highest mark in the first year of a Language Certificate program. She also attended the Lillooet Powwow, Pride Parade and safety drills for lockdowns at the Sk'il' Mountain Community School. She was invited to the Xe'ólacw Community School and the Lillooet Secondary School graduation ceremonies where 2 officers have children graduating. The Chief Officer suggested that T'it'q'et submit a letter of understanding to the STPS to clarify wording in its Constitution that goes against policing services and to clarify its needs. Hopefully, the new strategic plan will address some of the community's needs. The community of T'it'q'et had established itself recently as zero-tolerant for drugs and alcohol. An STPS non-sworn employee will retire this year and the service is considering funding a retirement celebration. The board representative for T'it'q'et will contribute to the event planning. The Chief Officer had joined forces with Chief Courtenay Adolphe-Jones of T'it'q'et in planning for the Open House of the new northern office building.

#### **9 - Board Chair Report (verbal)**

The Chair shared with the Board how she had collaborated with the Justice Institute on board member governance training and further assisted in developing the curriculum. The Chair had worked with Public Safety Canada representatives on lease agreements with the communities of Lil'wat and T'it'q'et. As well, she attended a meeting in Calgary where Self-Administered (SA) First Nations police services from the western and prairie provinces spoke about their services. Their concern was that they are using their resources for 'responding' rather than 'preventing' crime. The various SA services had an opportunity to exchange agreements and compare the differences in contracts. They agreed that officer funding must be fair and equal across the country. Finally, she engaged in conversation with the Assistant Deputy Minister and Director of Police Services at PSSG, Mr. Wayne Rideout, to talk about Self-Administered police services. Topics discussed included Emergency Support Services (ESS), funding, and roles and responsibilities of the board.

#### **10 - Executive Assistant to the Board Report (verbal)**

The Executive Assistant to the Board suggested that the Board register to attend on-line the First Nations Police Governance Council (FNPGC) one-day conference on September 8, 2022 which opens the 3-days of the Canadian Association of Police Governance (CAPG) conference.

#### **11 - Correspondence & Information (verbal)**

The community of Tsal'alh had submitted a list of 10 potential volunteers for the COP program. A representative for the community of Xaxli'p had been chosen. An Indigenous Justice Coordinator from the Indigenous Justice Studies Program at Native Education College in Nisga'a Nation had invited an STPS officer to make a presentation at the school. The community of Samahquam continued trying to coordinate a meeting with their Chief & Council where the Board representative could present an update along side the attending Board Chair. The St'at'imc Chiefs Council confirmed that any Open Houses of the new offices can occur outside of one of their meeting days. A Vancouver lawyer and podcaster requested that an experienced officer make a guest appearance on the podcast. Public Safety Canada sent regrets for not accepting the late invite to the Strategic Planning event. An Operations

Assistant Training plan had been made available by the retiring employee. An STPS officer attended the World Police and Fire Games in Rotterdam, Netherlands.

**12 - New & Other Business**

No new and other business was reported.

**13 - Public Question Period**

No enquiries were made from members of the public.

14:13 hours – Guests David Pilling and Vanessa Rhodes left the meeting.

14:13 hours – Finance Clerk Pam Lancaster left the meeting.

**14 - In-Camera Session**

In-camera took place during this meeting from 14:13 hours to 14:32 hours.

14:32 hours – Guests Derek Yang, David Pilling and Vanessa Rhodes joined the meeting.

14:32 hours – Finance Clerk Pam Lancaster joined the meeting.

**15 - Motion to Adjourn**

Motion 2022-07-21-3

That the St’at’imx Tribal Police Board adjourn the Regular Meeting at 14:33 hours.

MOVED / SECONDED

CARRIED

	Action Items		
1	<u>2022-02-17-4</u> Present letter to Assembly of First Nations’ Task Force on First Nations Policing	Chief Dean Nelson	Ongoing
2	<u>2022-07-21-1</u> Obtain Code13 details of their services and the costs	Peter Lepine	Ongoing